

NYE COUNTY AGENDA INFORMATION FORM

Action
 Presentation
 Presentation & Action

Department: Finance	Agenda Date:
Category: Regular Agenda Item	June 30, 2020

Contact: Savannah Rucker	Phone: 775-751-6391	Continued from meeting of: 6/16/2020
Return to: Savannah Rucker	Location: Pahrump, NV	Phone:

Action requested: (Include what, with whom, when, where, why, how much (\$) and terms)

Discussion and deliberation to: 1) Determine if sufficient financial resources are available to increase the compensation of elected county officers pursuant to NRS 245.043(5); and 2) Determine if sufficient financial resources are available to increase the compensation of the Board of County Commissioners.

Complete description of requested action: (Include, if applicable, background, impact, long-term commitment, existing county policy, future goals, obtained by competitive bid, accountability measures)

Elected Officials Annual Salary schedule and NRS 245.043 attached. The current pay scale for elected officials represents the FY 2016-2017 year pursuant to NRS 245.043(2). The attached pay scale for the Commissioners is not inclusive of the 2.25% reduction of pay three Commissioners requested at the 6/16/2020 BoCC meeting.

Due to the structural imbalance of the FY21 budget raises pursuant to NRS 245.043 were not budgeted. Approval of the salary increase would generate a budget overage in each elected official's department in the FY21 year. The fiscal impact calculation is included with the agenda item backup.

Any information provided after the agenda is published or during the meeting of the Commissioners will require you to provide 20 copies: one for each Commissioner, one for the Clerk, one for the District Attorney, one for the Public and two for the County Manager. Contracts or documents requiring signature must be submitted with three original copies.

Expenditure Impact by FY(s): (Provide detail on Financial Form)

Fiscal impact totals \$26,559, see chart attached for impact by position.

No financial impact

Routing & Approval (Sign & Date)

1. Dept	Date	6.	Date
2.	Date	7. HR	Date
3.	Date	8. Legal	Date N/A
4.	Date	9. Finance	Date
5.	Date	10. County Manager	Date

Place on Agenda

MG
ITEM # 16

NRS 245.043 Annual salaries of elected county officers; option not to receive part of salary; salary increases not paid under certain circumstances.

1. As used in this section:

(a) "County" includes Carson City.

(b) "County commissioner" includes the Mayor and supervisors of Carson City.

2. Except as otherwise provided in subsection 5 and by any special law, the elected officers of the counties of this State are entitled to receive, for the appropriate fiscal year, annual salaries in the base amounts specified in the following table commencing on July 1 of the fiscal year. The annual salaries are in full payment for all services required by law to be performed by such officers. Except as otherwise provided by law, all fees and commissions collected by such officers in the performance of their duties must be paid into the county treasury each month without deduction of any nature.

ANNUAL SALARIES

Class	County	District		County	County	County	County	Public
		Attorney	Sheriff	Clerk	Assessor	Recorder	Treasurer	Administrator
1	Clark							
	FY 2015-2016	\$187,563	\$161,692	\$109,757	\$109,757	\$109,757	\$109,757	\$109,757
	FY 2016-2017	193,190	166,543	113,050	113,050	113,050	113,050	113,050
	FY 2017-2018	198,986	171,540	116,441	116,441	116,441	116,441	116,441
2	Washoe							
	FY 2015-2016	165,573	133,234	100,610	100,610	100,610	100,610	100,610
	FY 2016-2017	170,540	137,231	103,629	103,629	103,629	103,629	103,629
	FY 2017-2018	175,656	141,348	106,738	106,738	106,738	106,738	106,738
3	Carson City							
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----
Churchill	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	-----
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----
Douglas	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	-----
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----
Elko	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	-----
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----
Humboldt	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	-----
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----
Lyon	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	-----
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----

	Nye							
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	-----
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	-----
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	-----
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	-----
4	Lander							
	FY 2015-2016	112,268	88,711	65,305	65,305	65,305	65,305	-----
	FY 2016-2017	115,636	91,372	67,264	67,264	67,264	67,264	-----
	FY 2017-2018	119,105	94,113	69,282	69,282	69,282	69,282	-----
	FY 2018-2019	122,678	96,937	71,361	71,361	71,361	71,361	-----
	Storey							
	FY 2015-2016	112,268	88,711	65,305	65,305	65,305	65,305	-----
	FY 2016-2017	115,636	91,372	67,264	67,264	67,264	67,264	-----
	FY 2017-2018	119,105	94,113	69,282	69,282	69,282	69,282	-----
	FY 2018-2019	122,678	96,937	71,361	71,361	71,361	71,361	-----
	White Pine							
	FY 2015-2016	112,268	88,711	65,305	65,305	65,305	65,305	-----
	FY 2016-2017	115,636	91,372	67,264	67,264	67,264	67,264	-----
	FY 2017-2018	119,105	94,113	69,282	69,282	69,282	69,282	-----
	FY 2018-2019	122,678	96,937	71,361	71,361	71,361	71,361	-----
5	Eureka							
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	-----
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	-----
	FY 2017-2018	105,093	75,290	62,102	62,102	62,102	62,102	-----
	FY 2018-2019	108,246	77,549	63,965	63,965	63,965	63,965	-----
	Lincoln							
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	-----
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	-----
	FY 2017-2018	105,093	75,290	62,102	62,102	62,102	62,102	-----
	FY 2018-2019	108,246	77,549	63,965	63,965	63,965	63,965	-----
	Mineral							
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	-----
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	-----
	FY 2017-2018	105,093	75,290	62,102	62,102	62,102	62,102	-----
	FY 2018-2019	108,246	77,549	63,965	63,965	63,965	63,965	-----
	Pershing							
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	-----
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	-----
	FY 2017-2018	105,093	75,290	62,102	62,102	62,102	62,102	-----
	FY 2018-2019	108,246	77,549	63,965	63,965	63,965	63,965	-----
6	Esmeralda							
	FY 2015-2016	78,657	63,083	51,220	51,220	51,220	-----	-----
	FY 2016-2017	81,017	64,976	52,756	52,756	52,756	-----	-----
	FY 2017-2018	83,447	66,926	54,339	54,339	54,339	-----	-----
	FY 2018-2019	85,951	68,933	55,969	55,969	55,969	-----	-----

- Except as otherwise provided in subsection 5, the annual salaries set forth in this subsection for Fiscal Year 2018-2019 are effective for that fiscal year and each fiscal year thereafter.
- 3. Except as otherwise provided in subsection 5, the annual salary for county commissioners commencing on July 1 of the fiscal year is:
 - (a) For Fiscal Year 2015-2016, 103.00 percent;
 - (b) For Fiscal Year 2016-2017, 106.09 percent;
 - (c) For Fiscal Year 2017-2018, 109.273 percent; and
 - (d) For Fiscal Year 2018-2019 and each fiscal year thereafter, 112.551 percent,
- of the amount of the annual salary for the county commissioners of that county that was in effect on January 1, 2015.

4. Any elected officer or county commissioner who is entitled to a salary pursuant to subsection 2 or 3 may elect not to receive any part of the salary to which he or she is entitled pursuant to subsection 2 or 3, as applicable.

5. The increased annual salaries for all elected county officers provided for in subsections 2 and 3 for a fiscal year must not be paid in a fiscal year if the board of county commissioners determines that sufficient financial resources are not available to pay increased annual salaries in that fiscal year and the annual salaries paid for those officers in the immediately preceding fiscal year must continue to be paid. If increased annual salaries are paid in a subsequent fiscal year:

(a) Those increased annual salaries must be in the amounts provided for in subsections 2 and 3 starting with the first fiscal year in which increased salaries were not paid because sufficient financial resources were not available.

(b) An elected county officer is not entitled to any retroactive payment of the salary increase for any previous fiscal year in which increased annual salaries were not paid.

(Added to NRS by 1969, 1460; A 1973, 1777; 1975, 1479; 1977, 1322; 1979, 152, 1392; 1981, 1153, 1156, 1997, 1999; 1985, 1610; 1987, 54, 113, 115, 2309; 1989, 244, 2127, 2130; 1995, 2517; 2003, 2678; 2007, 2409; 2015, 3246)

Senate Bill No. 482—Committee on Government Affairs

CHAPTER.....

AN ACT relating to public officers; increasing the compensation of elected county officers except in certain circumstances; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law sets forth the annual compensation to be paid to district attorneys, sheriffs, county clerks, county assessors, county recorders, county treasurers and public administrators. (NRS 245.043) This bill increases the annual compensation for those officers by 3 percent each fiscal year for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019, unless the board of county commissioners determines that sufficient financial resources are not available to pay the increased salaries.

Existing law authorizes each board of county commissioners, by a majority vote of all the members of the board to set the members' annual salary within certain statutory limitations. (NRS 245.043) This bill: (1) eliminates this authority; and (2) sets forth the salaries for members for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. The salaries are increased by 3 percent in each fiscal year, unless the board of county commissioners determines that sufficient financial resources are not available to pay the increased salaries.

This bill also authorizes an elected officer, including a county commissioner, to elect not to receive any part of the salary to which he or she is entitled.

EXPLANATION - Matter in *bolded italics* is new, matter between brackets ~~(omitted material)~~ is material to be omitted

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 245.043 is hereby amended to read as follows:

245.043 1. As used in this section:

(a) "County" includes Carson City.

(b) "County commissioner" includes the Mayor and supervisors of Carson City.

2. Except as otherwise provided *in subsection 5 and* by any special law, the elected officers of the counties of this State are entitled to receive, for the appropriate fiscal year, annual salaries in the base amounts specified in the following table ~~{ }~~ *commencing on July 1 of the fiscal year.* The annual salaries are in full payment for all services required by law to be performed by such officers. Except as otherwise provided by law, all fees and commissions collected by such officers in the performance of their duties must be paid into the county treasury each month without deduction of any nature.

ANNUAL SALARIES

Class	County	District		County Clerk	County Assessor	County Recorder	County Treasurer	Public Administrator
		Attorney	Sheriff					
1 Clark								
		FY 2007-2008	\$166,617	\$113,661	\$97,618	\$97,518	\$97,518	\$97,518
		FY 2008-2009	171,617	117,971	100,413	100,413	100,413	100,413
		FY 2009-2010	176,796	152,410	103,456	103,456	103,456	103,456
		FY 2010-2011	182,100	156,983	106,560	106,560	106,560	106,560
		FY 2015-2016	\$187,563	\$161,692	\$109,757	\$109,757	\$109,757	\$109,757
		FY 2016-2017	193,190	166,543	113,050	113,050	113,050	113,050
		FY 2017-2018	198,986	171,540	116,441	116,441	116,441	116,441
		FY 2018-2019	204,955	176,685	119,934	119,934	119,934	119,934
2 Washoe								
		FY 2007-2008	117,109	118,376	89,391	89,391	89,391	89,391
		FY 2008-2009	151,823	121,928	92,073	92,073	92,073	92,073
		FY 2009-2010	156,068	125,585	91,835	91,835	91,835	91,835
		FY 2010-2011	160,750	129,353	91,680	91,680	91,680	91,680
		FY 2015-2016	165,573	133,234	100,610	100,610	100,610	100,610
		FY 2016-2017	170,540	137,231	103,629	103,629	103,629	103,629
		FY 2017-2018	175,656	141,348	106,738	106,738	106,738	106,738
		FY 2018-2019	180,926	145,588	109,940	109,940	109,940	109,940
3 Carson City								
		FY 2007-2008	101,616	87,575	69,563	69,563	69,563	69,563
		FY 2008-2009	108,785	90,303	71,650	71,650	71,650	71,650
		FY 2009-2010	113,010	92,009	73,799	73,799	73,799	73,799
		FY 2010-2011	118,110	93,696	76,013	76,013	76,013	76,013
		FY 2015-2016	118,872	98,567	78,293	78,293	78,293	---
		FY 2016-2017	122,438	101,524	80,642	80,642	80,642	---
		FY 2017-2018	126,112	104,570	83,061	83,061	83,061	---
		FY 2018-2019	129,895	107,707	85,553	85,553	85,553	---
Churchill								
		FY 2007-2008	101,616	87,575	69,563	69,563	69,563	69,563
		FY 2008-2009	108,785	90,303	71,650	71,650	71,650	71,650
		FY 2009-2010	113,010	92,009	73,799	73,799	73,799	73,799
		FY 2010-2011	118,110	93,696	76,013	76,013	76,013	76,013
		FY 2015-2016	118,872	98,567	78,293	78,293	78,293	---
		FY 2016-2017	122,438	101,524	80,642	80,642	80,642	---
		FY 2017-2018	126,112	104,570	83,061	83,061	83,061	---
		FY 2018-2019	129,895	107,707	85,553	85,553	85,553	---

Class	County	District Attorney	Sheriff	County Clerk	County Assessor	County Recorder	County Treasurer	Public Administrator
		<i>FY 2017-2018</i>	<i>105,093</i>	<i>75,290</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>
		<i>FY 2018-2019</i>	<i>108,246</i>	<i>77,549</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>
		Lincoln						
		FY 2007-2008	88,014	63,054	52,009	52,009	52,009	62,009
		FY 2008-2009	90,654	64,946	53,570	53,570	53,570	63,570
		FY 2009-2010	93,374	66,894	55,177	55,177	55,177	65,177
		FY 2010-2011	96,175	68,901	56,832	56,832	56,832	66,832
		<i>FY 2015-2016</i>	<i>99,060</i>	<i>70,968</i>	<i>58,537</i>	<i>58,537</i>	<i>58,537</i>	<i>58,537</i>
		<i>FY 2016-2017</i>	<i>102,033</i>	<i>73,097</i>	<i>60,293</i>	<i>60,293</i>	<i>60,293</i>	<i>60,293</i>
		<i>FY 2017-2018</i>	<i>105,093</i>	<i>75,290</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>
		<i>FY 2018-2019</i>	<i>108,246</i>	<i>77,549</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>
		Mineral						
		FY 2007-2008	88,014	63,054	52,009	52,009	52,009	62,009
		FY 2008-2009	90,654	64,946	53,570	53,570	53,570	63,570
		FY 2009-2010	93,374	66,894	55,177	55,177	55,177	65,177
		FY 2010-2011	96,175	68,901	56,832	56,832	56,832	66,832
		<i>FY 2015-2016</i>	<i>99,060</i>	<i>70,968</i>	<i>58,537</i>	<i>58,537</i>	<i>58,537</i>	<i>58,537</i>
		<i>FY 2016-2017</i>	<i>102,033</i>	<i>73,097</i>	<i>60,293</i>	<i>60,293</i>	<i>60,293</i>	<i>60,293</i>
		<i>FY 2017-2018</i>	<i>105,093</i>	<i>75,290</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>
		<i>FY 2018-2019</i>	<i>108,246</i>	<i>77,549</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>
		Pershing						
		FY 2007-2008	88,014	63,054	52,009	52,009	52,009	62,009
		FY 2008-2009	90,654	64,946	53,570	53,570	53,570	63,570
		FY 2009-2010	93,374	66,894	55,177	55,177	55,177	65,177
		FY 2010-2011	96,175	68,901	56,832	56,832	56,832	66,832
		<i>FY 2015-2016</i>	<i>99,060</i>	<i>70,968</i>	<i>58,537</i>	<i>58,537</i>	<i>58,537</i>	<i>58,537</i>
		<i>FY 2016-2017</i>	<i>102,033</i>	<i>73,097</i>	<i>60,293</i>	<i>60,293</i>	<i>60,293</i>	<i>60,293</i>
		<i>FY 2017-2018</i>	<i>105,093</i>	<i>75,290</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>	<i>62,102</i>
		<i>FY 2018-2019</i>	<i>108,246</i>	<i>77,549</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>	<i>63,965</i>
6	Esmeralda							
		FY 2007-2008	69,886	56,040	45,508	45,508	45,508	45,508
		FY 2008-2009	71,983	57,330	46,873	46,873	46,873	46,873
		FY 2009-2010	74,147	59,463	48,280	48,280	48,280	48,280
		FY 2010-2011	76,366	61,346	49,728	49,728	49,728	49,728
		<i>FY 2015-2016</i>	<i>78,657</i>	<i>63,083</i>	<i>51,220</i>	<i>51,220</i>	<i>51,220</i>	<i>51,220</i>
		<i>FY 2016-2017</i>	<i>81,017</i>	<i>64,976</i>	<i>52,756</i>	<i>52,756</i>	<i>52,756</i>	<i>52,756</i>
		<i>FY 2017-2018</i>	<i>83,447</i>	<i>66,926</i>	<i>54,339</i>	<i>54,339</i>	<i>54,339</i>	<i>54,339</i>
		<i>FY 2018-2019</i>	<i>85,931</i>	<i>68,933</i>	<i>55,969</i>	<i>55,969</i>	<i>55,969</i>	<i>55,969</i>

↪ *Except as otherwise provided in subsection 5, the annual salaries set forth in this subsection for Fiscal Year 2018-2019 are effective for that fiscal year and each fiscal year thereafter.*

3. ~~{A board of county commissioners may, by a vote of at least a majority of all the members of the board, set the}~~ *Except as otherwise provided in subsection 5, the annual salary for {the} county commissioners {of that county, but in no event may the annual salary exceed an amount which equals:} commencing on July 1 of the fiscal year is:*

(a) For Fiscal Year ~~{2007 2008, 131.716}~~ 2015-2016, 103.00 percent;

(b) For Fiscal Year ~~{2008 2009, 136.985}~~ 2016-2017, 106.09 percent;

(c) For Fiscal Year ~~{2009 2010, 142.464}~~ 2017-2018, 109.273 percent; and

(d) For Fiscal Year ~~{2010 2011, 148.163}~~ 2018-2019 and each fiscal year thereafter, 112.551 percent,

↪ *of the amount of the annual salary for the county commissioners of that county that was in effect ~~{by operation of statute}~~ on January 1, ~~{2003.}~~ 2015.*

4. *Any elected officer or county commissioner who is entitled to a salary pursuant to subsection 2 or 3 may elect not to receive any part of the salary to which he or she is entitled pursuant to subsection 2 or 3, as applicable.*

5. *The increased annual salaries for all elected county officers provided for in subsections 2 and 3 for a fiscal year must not be paid in a fiscal year if the board of county commissioners determines that sufficient financial resources are not available to pay increased annual salaries in that fiscal year and the annual salaries paid for those officers in the immediately preceding fiscal year must continue to be paid. If increased annual salaries are paid in a subsequent fiscal year:*

(a) *Those increased annual salaries must be in the amounts provided for in subsections 2 and 3 starting with the first fiscal year in which increased salaries were not paid because sufficient financial resources were not available.*

(b) *An elected county officer is not entitled to any retroactive payment of the salary increase for any previous fiscal year in which increased annual salaries were not paid.*

Sec. 2. (Deleted by amendment.)

Sec. 3. This act becomes effective on July 1, 2015.

Nye County - Fiscal Impact - NRS 245.043

Elected Official	SB482 - NRS 245.043			Benefit Cost Increase	Total Impact of Increase
	FY20 Salary	FY20 Salary	Wage Increase		
Commissioner - District 1*	27,469	28,293	824	243	1,067
Commissioner - District 2*	27,469	28,293	824	243	1,067
Commissioner - District 3*	27,469	28,293	824	243	1,067
Commissioner - District 4*	27,469	28,293	824	243	1,067
Commissioner - District 5*	27,469	28,293	824	243	1,067
County Assessor	80,642	83,061	2,419	712	3,132
County Clerk	80,642	83,061	2,419	712	3,132
County Recorder	80,642	83,061	2,419	712	3,132
County Treasurer	80,642	83,061	2,419	712	3,132
District Attorney	122,438	126,112	3,674	1,082	4,756
Public Administrator	-	-	-	-	-
Sheriff	101,524	104,570	3,046	897	3,943
Total:	683,875	704,391	20,517	6,042	26,559
				Increase:	3%

*Commissioner increase pursuant to NRS 245.043 triggers re-opener for NCEA, Article 32, (2), Wages.

Commissioner salary is not inclusive of voluntary 2.25% reduction of pay requested at 6/16/20 BoCC. District 1, 2, 5 impacted.